



news flash

March 2017



ESIC - Last 9 days to register under SPREE

Introduction

The Employee State Insurance Corporation (**ESIC**) has pursuant to its notification bearing ref. no. V-12/11/1/2014-P&D dated 20 December 2016 approved a “**Scheme To Promote Registration of Employers/ Employees**” (“**SPREE**”) giving a one-time opportunity to establishments to register under the Employees’ State Insurance Act, 1948 (“**the ESI Act**”) and avail the benefits under SPREE.

Effective Period of SPREE

The registration under SPREE is open for the period from 20 December 2016 to 31 March 2017.

Salient Features of SPREE

- 1) It is a one-time drive, intended to extend the social security benefits to all-eligible under the Act, who have till now been kept out of the ESI coverage, and is open for the period w.e.f. 20 December to 31 March 2017.
- 2) The employers registering during the period will be treated as covered from the date of registration or as declared by them.
- 3) The newly registered employees shall be treated as covered from the date of their registration.
- 4) This will not have any bearing on actions taken/required under the ESI Act, if any, prior to 20th December 2016.

To conclude:

Employers have been given a one-time opportunity to register under the ESI Act before 31st March 2017 and upon such registration they will be treated as covered from the date of registration.

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